

**RESOLUTION
R 156 – 09/10
THE CITY OF SELMA
STANDARDS OF CONDUCT POLICY**

LET IT BE KNOWN TO ALL PERSONS, No employee, officer, or agent of the City of Selma shall participate in selection, or in the award or administration of a contract supported by federal funds if a conflict of interest, real or apparent, would be involved. Such a conflict would arise when: his partner or an organization which employs, or is about to employ, any of the above, has a financial or other interest in the firm selected for award.

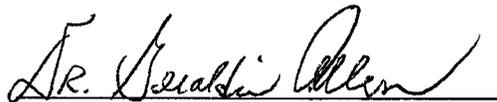
BE IT RESOLVED the officers' employees or agents of the City of Selma, will neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or parties to sub-agreements. (The City has established minimum rules where the financial interest is not substantial or the gift is an unsolicited item of nominal value. These established thresholds are meant to reflect the same monetary values established by the State of Alabama.)

BE IT FURTHER RESOLVED, To the extent permitted by state (Title 36, Chapter 25 Alabama Code) or local law or regulations, such standards of conduct will provide for penalties, sanctions, or other disciplinary actions for violations of such standards by the officers or employees of the City of Selma, or agents, or by contractors or their agents.

NOW, THEREFORE BE IT RESOLVED, by the City of Selma that these procedures are hereby adopted. The City will comply with these procedures to the best of its ability.

ADOPTED BY THE CITY COUNCIL OF THE CITY OF SELMA, ALABAMA,

ON THIS THE 12th DAY OF January, 2010.



Dr. Geraldine Allen
President, Selma City Council

ATTEST:



Ivy Harrison
City Clerk

APPROVED:



George P. Evans, Mayor
City of Selma, Alabama